GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:946
ANSWERED ON:04.03.2008
SHORTAGE OF TEACHERS/PROFESSORS
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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is a shortage of teachers/professors in Central universities, Indian Institutes of Technology and Indian Institutes of Management in the country as reported in the Hindustan dated December 9, 2007;

(b) if so, the details thereof;

(c) the details of the actual and sanctioned strength of teachers/professors in such Universities, IITs and IIMs in the country;

(d) whether many research programmes have suffered due to shortage of teachers/professors in such institutions; and

(e) if so, the steps taken by the Government to fill the vacant posts of teachers/professors?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a)to(e): In so far as Central Universities are concerned, each Central University is governed by its individual Act of Parliament and the Statutes made thereunder.In terms of the relevant Statutes, the appointments to the teaching posts in a University are made by its Executive Council on the recommendations of a Selection Committee constituted in accordance with the provisions of these Statutes.The Selection Committee includes, inter-alia, a nominee of the Visitor.In view of the foregoing, while this Ministry's role is limited to providing the Visitor's nominees to the Selection Committees, the Government, through the University Grants Commission (UGC), keeps reminding the Central Universities to fill the vacant posts.This is,thus,a continuous process.According to the information provided by the UGC, 7286 teachers were in position against the sanctioned strength of 9164, as on 31st March, 2007, as per the University-wise break-up given in Annexure-I.

Similarly, the Indian Institutes of Technology (IITs) and the Indian Institutes of Management (IIMs) being the autonomous institutions, the recruitment of faculty is done by them as per their respective Statutes and Memoranda of Associations (MoA), respectively, and not by the Government.Recruitment of faculty is a continuous process and all out efforts are made by the Institutes to fill up the vacant posts.According to the information furnished by the IITs, 2617 teachers were in position against the sanctioned strength of 3499 during 2007-08, as per the Institute-wise break-up given in Annexure-II.As regards IIMs,335 teachers were in position against the sanctioned strength of 395 as in March, 2007, as per the Institute-wise break-up given in Annexure-III.

Some Institutes have reported that research programmes have suffered due to shortage of teachers/professors.

Taking note of the shortage of teachers, the Central Government has already enhanced the age of superannuation from 62 to 65 years in respect of teachers of centrally funded technical and higher educational institutions under the purview of the Ministry of Human Resource Development.